



ALCOHOL AND DRUG TESTING CONSENT FORM

NAME	
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I hereby	CONSENT	REFUSE
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To tests for the detection of alcohol and drugs.

- Breath test for alcohol (other tests will be on request only)
- Oral fluid test for Amphetamine, Methamphetamine, Benzodiazepines, Cannabis, Cocaine, Opiates, others as per defined substances that can affect personnel during normal working activities.

Rapidfix Ceilings and Partitions Ltd have informed me about its drug and alcohol policy and I understand that refusal to consent to the test will be considered as failure to comply with company policy and will result in disciplinary action / removal permanently from sites / projects.

I also understand that if the Test(s) is positive for any of the above substances, I will have an opportunity to explain the positive result to **Rapidfix Ceilings and Partitions Ltd**. If I am unable to offer a satisfactory explanation for the positive result, I understand that the matter will be dealt with in accordance with **Rapidfix Ceilings and Partitions Ltd Drug and Alcohol Policy**.

I consent to the release of test results from testing body / organisation to **Rapidfix Ceilings and Partitions Ltd**. I understand that the results will be kept confidential and will not be disclosed to any person other than myself.

You have the right to withhold consent to undergo the initial alcohol and/or oral fluid drug testing. You also have the right to withdraw consent at any time following the initial test, details of which will be provided.

Employee / Contractor Name:	
Signature	
Date	

RCP Witness	
Signature	
Date	

DOCUMENT TITLE:	D&A Consent Form	DOCUMENT REF:	RCP-DOC-22127A	REVISION:	002
				DATE:	04/12/2024
				Next Review	04/12/2025
				APPROVED BY:	Dan Elwell